

Heterogeneity and the Labor Market

IZA, Bonn

November 22 – 23, 2019

Organizers: **Michael C. Burda** (Humboldt University, Berlin and IZA)
Moritz Kuhn (University of Bonn and IZA)
Eric Sommer (IZA)
Keith Kuester (University of Bonn)

Program

+++ presentation: 40 minutes including discussion +++

Friday, November 22

8:45 - 9:00 Welcome Remarks

Labor market power

9:00 - 9:40 **Arindrajit Dube:** *“Monopsony power, employer mis-optimization, and wage setting”*
9:40 - 10:20 **Kyle Herkenhoff:** *“Mergers in the labor market”*
10:20 - 11:00 **Claudia Macaluso:** *“Monopsony and Concentration in the Labor Market: Evidence from Vacancy and Employment Data”*

11:00 - 11:30 Coffee Break

Labor supply

11:30 - 12:10 **Isabel Cairo:** *“Elasticities of Labor Supply and Labor Force Participation Flows”*
12:10 - 12:50 **Serdar Birinci:** *“Spousal Labor Supply Response to Job Displacement and Implications for Optimal Transfers”*

12:50 - 13:40 Lunch

Labor market mobility

13:40 - 14:20 **Abigail Wozniak:** *“Changing Stability in US Employment Relationships: A Tale of Two Tails”*
14:20 - 15:00 **Robert Hall:** *“Job-Finding and Job-Losing: A Comprehensive Model of Heterogeneous Individual Labor-Market Dynamics”*
15:00 - 15:40 **Serdar Ozkan:** *“Sources of Earnings Growth Heterogeneity”*

15:40 - 16:10 Coffee Break

Earnings dynamics and labor market mobility

16:10 - 16:50 **Amanda Michaud:** *“Dynamics of Deterrence: A Macroeconomic Perspective on Punitive Justice Policy”*

16:50 - 17:30 **Kieran Larkin:** *“Job Risk, Separation Shocks and Household Asset Allocation”*

17:30 - 18:10 **Felix Wellschmied:** *“Modeling Life-Cycle Earnings Risk with Positive and Negative Shocks”*

19:00 Dinner at Restaurant TBD

Saturday, November 23

Wage structures and wage inequality

8:30 - 9:10 **Hélène Turon:** *“Zero-hour contracts in a frictional labour market”*

9:10 - 9:50 **Kurt Mitman:** *“The Cyclicalities of Income Risk: Empirical Estimates from Monetary Policy Shocks”*

9:50 - 10:30 **Hans-Martin Gaudecker:** *“Occupation Growth, Skill Prices, and Wage Inequality”*

10:30 - 11:00 Coffee Break

Firms and the labor market

11:00 – 11:40 **Leo Kaas:** *“Understanding Vacancy Yields: Evidence from German Data”*

11:40 – 12:20 **Almut Balleer:** *“Uncovering the mechanism(s): Financial constraints and wages”*

12:20 - 13:10 Lunch

Sorting

13:10 - 13:50 **Iourii Manovskii:** *“Worker and Firm Sorting in the Labor Market”*

13:50 - 14:30 **Christoph Hedtrich:** *“Automation, Spatial Sorting and Job Polarization”*

14:30 - 15:10 **Pieter Gautier:** *“Search, Screening and Sorting”*

15:10 - 15:30 Coffee Break

Firm heterogeneity

15:30 – 16:10 **Michael Böhm:** *“Firm Heterogeneity in Skill Returns”*

16:10 – 16:50 **Alice Kügler:** *“Displacement Effects in Manufacturing: The Role of Firms”*

16:50 Concluding Remarks and Farewell Coffee